

INSIDER THREAT DEFENSE

Bio For Jim Henderson (CISSP / CCISO)

Insider Threat Defense, Inc. (CEO)

Insider Threat Program Development / Management Training Course Instructor

Insider Threat Vulnerability Assessor & Mitigation Specialist

Cyber Security Information Systems Security Program Management Training Instructor

Founder-Chairman Of National Insider Threat Special Interest Group (NITSIG)

Cyber Threat-Insider Threat Public Speaker

Security Clearance Level:

Provided For Official Purposes Only

Overview Of Experience

- Mr. Jim Henderson is the CEO of [Insider Threat Defense, Inc.](#), and Founder / Chairman Of The National Insider Threat Special Interest Group ([NITSIG](#)).
- Mr. Henderson has over 15 years of experience protecting classified information up to the Top Secret SCI Level, with "**Hands-On Experience**" in the development, implementation and management of; Insider Threat Programs, Employee Threat Identification And Mitigation Programs, Cyber Security-Information Systems Security Programs, Information Assurance Risk Management Programs, for U.S. Government Agencies (Department of Defense (DoD), Intelligence Community (IC) Agencies, Defense Contractors, State Governments, large and small businesses.

Information System Security Program Management (ISSPM) Training

- Mr. Henderson developed and taught an ISSPM Course to 100 NSA Security Professionals in 2009, and many other organizations.
- In 2013 the Department of Energy (DOE) awarded Mr. Henderson a contract to train DOE Computer Security Professionals from many of its national labs, on Information Systems Security Program Management.

Insider Threat Program Development-Management Consulting

- From 2009-2011 Mr. Henderson worked as a contractor for the Department of Defense (DoD) Insider Threat Counterintelligence Group (ITCIG), in the position of Insider Threat Security Analyst. The mission of the ITCIG was to help the DoD design an Insider Threat Program Framework.
- Mr. Henderson had the unique opportunity to review and analyze how DoD and IC agencies developed, implemented and managed their Insider Threat Programs even before National Insider Threat Policy (NITP) was released. NITP requirements were built off of existing DoD and IC agencies Insider Threat Program Frameworks.
- Mr. Henderson was instrumental in providing the following support to the DoD ITCIG;
- Assisted with establishing a comprehensive and structured DoD Enterprise Insider Threat Program (ITP) Risk Management Framework (ITPRMF), that integrated the security disciplines of CI, Security and Information Assurance (IA). The ITPRMF defined the baseline activities to be conducted by DoD Combatant Commands, Services and Agencies (CSA'S) to support their ITP's. The ITPRMF served as guidance for the DoD before the National Insider Threat Policy was established.
- Assisted with establishing comprehensive risk mitigation strategies for the DoD Enterprise, in the areas of Facility Security, Personnel Security, Information / Information Systems Security, Information Assurance (IA) and Security Governance (Management, Operational, Technical Controls). These risk mitigation strategies would provide additional protection of classified information, information systems, and detect, deter and prevent Insider Threats and espionage.
- Created the DoD Insider Threat Program Inspection Checklist covering CI, Security and IA. This checklist was used to conduct comprehensive audits of DoD organizations for compliance with various DoD directives, instructions, policies, and to identify security vulnerabilities.

- Served as a liason for information sharing and collaboration between Intelligence Community Agencies (ICA's) and DoD CSA's. Provided guidance and training to ICA's and CSA's to assist them with the establishment of an Insider Threat Program for their organization

Insider Threat Program Development-Management Training Course Design

- After leaving the DoD ITCIG, Mr. Henderson conducted extensive research into existing training courses for Insider Threat Program Development / Management (ITPDM). There were no ITPDM Training Courses being offered. After speaking with various CI, Security and IA experts from across the DoD and IC, the overall consensus and feedback was that an ITPDM Training Course was desperately needed.
- Mr. Henderson utilized his extensive knowledge working for the DoD ITCIG to design and develop a comprehensive, structured and resourceful ITPDM Training Course, that would **meet and exceed** NITP and NISPOM Conforming Change 2 requirements.
- As the ITPDM Training Course was developed, input was received by Insider Threat Subject Matter Experts who supported ITP's for U.S. Government Agencies, the DoD, IC, Defense Industrial Base Contracts, large and small businesses.
- The "Beta Program" for ITPDM Training Course Won An Award from the Federal Information Systems Security Educators' Association (FISSEA) for it's design, uniqueness and usefulness.
- Since 2014, Insider Threat Defense has provided training and services to **500+** organizations and **600+** security professionals working for the; U.S. Government Agencies (DoD, IC), Defense Contractors, Defense Security Service, Critical Infrastructure Providers, Aviation / Airline Industry, Spacecraft Manufacturing-Launch Providers, Technology Companies, Banking - Financial Industry, Health Care Industry, and other large and small businesses (U.S., Globally) ([Client Listing](#))

Insider Threat Information Sharing And Analysis Center

- Mr. Henderson is the Founder / Chairman Of The National Insider Threat Special Interest Group ([NITSIG](#))
- The NITSIG was created in 2014 as an Information Sharing and Analysis Center, for Insider Threat Risk Mitigation. The NITSIG provides individuals (Nationwide-Globally) working for the; U.S. Government (DoD, IC), State Governments, Critical Infrastructure Providers, Law Enforcement Agencies, large and small businesses with a **central source** for Insider Threat Security, Education, Training and Awareness.
- Mr. Henderson was previously the Chairman Of The FBI InfraGard Maryland Cyber Security-Insider Threat Special Interest Group (2011-2014)

Awards / Recognition

- American Society For Industrial Security (ASIS) Exceptional Performance Award 2012 - For Support To FBI Maryland InfraGard Insider Threat Special Interest Group.
- Federal Information Systems Security Educators' Association (FISSEA) - Recognition / Award 2010 - For Insider Threat Program Training Course Website Design.
- Recognition: Information Assurance Subject Matter Expert By DoD Cyber Security And Information Systems Information Analysis Center.

Provided Briefings / Training:

Mr. Henderson Has Presented Numerous Security Briefings On Cyber Threats and Insider Threats To;

National Insider Threat Special Interest Group (NITSIG) (2014-Present) [Link](#)

FBI Maryland InfraGard Insider Threat Special Interest Group (2011 To 2014)

FBI Maryland InfraGard Cyber Boot Camp (July 2017)

Navy Strategic Systems Programs Information Technology & Cyber Security Forum (2016)

NCMS Mid-Atlantic Chapter (9-2015)

Insider Threat Program Development Briefing

FBI Pittsburg InfraGard

Insider Threat Concerns & Controls Seminar (10-18-13) [Link](#)

Discovery Channel (2-17-13)

Cyber Insider Threat Briefing

National Classification Management Society (NCMS) (10-24-12)

Data Loss Protection And Prevention Briefing

DoD Cyber Security And Information Systems Information Analysis Center (CSIAC) (8-5-13)

[CSIAC Insider Threat Workshop Overview](#)

[CSIAC Video: Insider Threat Workshop Panel Discussion](#)

[CSIAC Insider Threat Workshop Papers And Presentations](#)

WWL New Orleans Radio Station (3-21-14)

Insider Threat Defense On-Air Interview With Tommy Tucker Show Discussing Cyber Threats [Link](#)

Maryland Emergency Management Association

Cyber Threat-Insider Threat Risk Mitigation Workshop, Gaithersburg, MD (5-7-14)

Federal News Radio Articles & Interviews With Insider Threat Defense

- Insider Threat Program Implementation Challenges (10-17-16) [Link](#)
- 7 Signs Your Co-Worker Is A Potential Insider Threat (10-11-16) [Link](#)
- Insider Threat Programs Must Find The Right 'Trust But Verify' Balance (5-20-14) [Link](#)
- Insider Threat Program Training Starts With Security 101 (8-5-14) [Link](#)

Defense One Magazine Article

Government Warns to Continuous Monitoring of Personnel With Clearances (July 10, 2017) [Link](#)

Webinars

- How To Build An Insider Threat Program [Link](#)
- Security Week Webinar - Insider Threat Defense & Bay Dynamics: Flavors of Insider Threats & Recipes For Detection [Link](#)
- Society For Human Resource Management (SHRM): Employee Threat Identification And Mitigation [Link](#)

PROFESSIONAL WORK EXPERIENCE (CONTRACTOR)

- **Cyber Security Program Management / Insider Threat Program Training Course Instructor**
Top Secret Protection / Insider Threat Defense, Inc. – Silver Spring, Maryland
Independent Contractor / 2-2013 To Present
- **Cyber Security-Information Assurance Program Management / Training Course Instructor**
DoD Defense Security Services - Linthicum, Maryland
Contractor: CACI / 10- 2011 To 2-2014
- **Insider Threat Security Analyst / Senior Information Assurance Manager-Engineer**
DoD Insider Threat Counterintelligence Group - Washington, DC
Contractor: CACI / 10-2009 To 10-2011
- **Designated Approving Authority Representative (DAA) / Certifier**
Department Of Energy, Office Of Intelligence/Counterintelligence - Washington, DC
Contractor: Spectal / 3-2008 To 10-2009
- **Computer Forensics Investigator/Analyst**
Central Intelligence Agency - Washington, DC,
Contractor: Brickner, Kelly & Associates / 9-2007 To 3-2008
- **Cyber Security-Information Systems Security Program Manager**
Designated Approving Authority Representative (DAA) / Certifier
Defense Intelligence Agency / National Media Exploitation Center - Washington, DC
Contractor: Mantech / 4-2004 To 9-2007
- **Information Systems Security Manager (ISSM)**
Department Of Health And Human Services - Rockville, Maryland
Contractor: ARTI / 10-2003 To 4-2004
- **Network Traffic Intrusion Analyst / Incident Response Manager**
U.S. Special Operations Command - MacDill Air Force Base, Tampa, Florida,
Contractor: Dataline / EDS / 3-2003 To 10-2003
- **Deputy Director Of Information Systems Security / Network Security Engineer**
WSSC-State Government Public Water Utility - Laurel, Maryland /
WSSC Employee / 3-1999 To 3-2003
- **Network Administrator**
Department of Justice - Silver Spring, Maryland,
Contractor: CACI / 4-1998 To 2-1999
- **Network Administrator / PC Support Specialist**
Social & Scientific Systems - Bethesda, Maryland
4-1990 To 3-1998

CERTIFICATIONS / PROFESSIONAL MEMBERSHIPS AND RECOGNITION

- **Certified:** CISSP / Certified Information Systems Security Professional By ISC2
- **Certified:** Chief Information Security Officer (CCISO) By EC Council
- **Certified:** Computer Forensics Investigator By NTI
- **Certified:** Securify Systems Engineer / Network Traffic Intrusion Analyst
- **Certified:** Network Security Professional (Advanced) By High Tech Crime Network
- **Certified:** CheckPoint Firewall Certified Systems Administrator
- **Certified:** Microsoft Certified Professional NT Server 4.0 / Microsoft Network Essentials
- **Chairman:** FBI InfraGard / Maryland Cyber Security-Insider Threat Special Interest Group (2011-2014)
- **Chairman:** National Insider Threat Special Interest Group (2014-Present)
- **Member:** Federal Information Systems Security Educators' Assoc. (FISSEA)
- **Member:** FBI InfraGard Maryland Chapter (2001-Present)
- **Member:** National Classification Management Society (NCMS) Associate Member (2016-Present)

SPECIALIZED TRAINING

- Received Specialized Training From: CIA, NSA, DISA, DIA, DSS, DHS, Navy, Air Force, Army

OUTSTANDING SERVICE AWARDS

- **Department Of Energy, Office Of Intelligence / Counterintelligence:** Certificate Of Appreciation / Cross Cutting Team Award - Outstanding DAA Service On Cyber Security Team / 4-2008 and 12-2008
- **ManTech Information Systems And Technology:** Meritorious Service Award / 4-2007
- **DIA National Media Exploitation Center:** Recognition For Outstanding Service - SCIF Accreditation Project / 4-2007
- **Director Of National Intelligence / DNI:** Recognition For Discovery & Cleanup Of Privacy Breach / 5-2006
- **DIA National Media Exploitation Center:** Meritorious Service Award / 5-2006

EDUCATION

- **High School Graduate-** Springbrook High School, Silver Spring, Maryland
- **Montgomery College-** Silver Spring, Maryland
Attended and successfully completed courses in Business Administration, Information Systems, Computer Science and Technologies Curriculums.

References, Training-Certification Documentation Furnished Upon Request

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FBI Maryland InfraGard Member

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